

# Corteva Agriscience 2030 Sustainability Goals

## Our Communities

### *Protect the safety of people at our facilities and those working in agriculture*

This target is supported by three indicators:

- Drive elimination of severe incidents
- By 2025, enroll 100% of employees in the Corteva Total Worker Wellbeing (CTWW) initiative to control workplace health risks, protect workers, and improve the health of all employees
- By 2025 we will implement a framework to share expertise and information to help drive improved safety performance for our customers and the broader agriculture industry.
- 'Severe Incidents' are defined by incident type in alignment with American Chemistry Council and industry reporting guidelines.
- CTWW programs include employee health programs targeted at employees exposed to specific workplace hazards, but also programs for all employees such as support for employees on disability leave, international business travel preparation, wellbeing and positive emotional health. In addition, industrial hygiene and ergonomics programs establish a safe working environment.

### *Increase supply chain transparency from farmers to consumers, by leveraging digital tools that enable farmers to create additional value through transparency in agriculture markets, food systems, and communities*

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## Our Communities

*Empower women, enable youth, and engage communities in all of the global communities where we have corporate operations and all of the countries where we do business, by 2030*

We do business in approximately 140 countries, employ about 21,000 people, and conduct business in approximately 104 facilities.

Our activities to support this target include:

- **Empowering Women:** The Corteva Grows program champions women to ensure they will attain individual achievement and to help bring prosperity to the communities where they live.
- **Enabling Youth:** Corteva Grows pledges to support projects and programs that will lead to educational achievement and development for youth around the world and build a diverse agricultural workforce for the future.
- **Engaging Communities:** Corteva Grows program initiatives help improve the quality of life in communities where we live and work, striving to meet the unique needs of each community. Our volunteer efforts in local programs will ensure that our success is community success.

More information about our activities can be found at the following links:

- <https://www.corteva.com/our-impact/enrichinglivestogether/communities.html>
- <https://www.corteva.com/our-impact/enrichinglivestogether/communities/corteva-grows-science-outreach.html>

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## Our Communities

*Volunteer 1 million Corteva employee hours to support people and communities globally by 2030*

The 1 million hours target represents a cumulative total over 10 years.

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